Advancement Through Collaboration

JUNE 28, 2018
2018

Chief’s Management Group

CHRIS MCCORD
DEPUTY CHIEF
INVESTIGATIVE SERVICES

DAVE JARVIS
DEPUTY CHIEF
CORPORATE SERVICES

INGRID BERKELEY-BROWN
DEPUTY CHIEF
FIELD OPERATIONS

MARC ANDREWS
DEPUTY CHIEF
OPERATIONS SUPPORT
AREAS OF FOCUS OF STRATEGIC PLAN

- Community Safety Together
- Professional, Diverse & Supportive Workplace
- Quality Service & Fiscal Responsibility
COMMUNITY SAFETY TOGETHER

AREAS OF FOCUS

COMMUNITY SAFETY TOGETHER

QUALITY SERVICE & FISCAL RESPONSIBILITY

PROFESSIONAL, DIVERSE & SUPPORTIVE WORKPLACE
### CITIZEN-INITIATED EVENTS

Total Frontline Patrol Officer Hours On Scene (Top 10 Events)

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic</td>
<td>58,779</td>
</tr>
<tr>
<td>Medical assist</td>
<td>18,766</td>
</tr>
<tr>
<td>Suicide attempt</td>
<td>18,666</td>
</tr>
<tr>
<td>MVC-personal injury</td>
<td>18,072</td>
</tr>
<tr>
<td>Mental health act</td>
<td>13,914</td>
</tr>
<tr>
<td>MVC-property damage</td>
<td>12,889</td>
</tr>
<tr>
<td>Disturbance</td>
<td>11,769</td>
</tr>
<tr>
<td>Premise check</td>
<td>11,712</td>
</tr>
<tr>
<td>Weapons danger</td>
<td>11,682</td>
</tr>
<tr>
<td>Assist citizen</td>
<td>10,936</td>
</tr>
</tbody>
</table>

7.1-8
ROAD SAFETY (2017)

Fatal Collisions & Traffic Enforcement

**Impaired Driving Offences**
- **Total**: 1,228
- **Average/Day**: 3

**Total HTA Charges**
- **88,204**

**Victims of Fatal Collisions**
- **28**

**Fatal Collisions & Traffic Enforcement Average/Day**
- **Use of Electronic Device**: 4,639
- **3**
- **25**
- **242**

7.1-9
INTIMATE PARTNER INCIDENTS
Awareness & Prevention

PUBLIC EDUCATION / AWARENESS

- Intimate Partner Violence Prevention Fact Sheet
- PRP Website
- Presentations

PROJECT GUARDIAN

- Victim Services of Peel in Partnership with PRP
- Device - GPS Technology / 2-way hands free voice
- Designed to provide assistance to persons who are at high risk of life threatening violence

COMMUNITY PARTNERSHIPS / COMMITTEE REPRESENTATION

- Victim Services of Peel
- Peel Committee Against Women Abuse
- Peel Children’s Aid
- Victim Witness Assistance Program, etc...

Community Safety Together
# Request for Assistance – Mentally Ill Occurrences


<table>
<thead>
<tr>
<th>Year</th>
<th>Average/Day</th>
<th>Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>7.1-11</td>
<td>4,296</td>
</tr>
<tr>
<td>2014</td>
<td>7.1-11</td>
<td>4,648</td>
</tr>
<tr>
<td>2015</td>
<td>7.1-11</td>
<td>4,849</td>
</tr>
<tr>
<td>2016</td>
<td>7.1-11</td>
<td>5,090</td>
</tr>
<tr>
<td>2017</td>
<td>7.1-11</td>
<td>5,866</td>
</tr>
</tbody>
</table>

Average/Day: 16

Click here for video.
Example: Police Response

- 998 Calls to Communications (911 & non-emergency)
- 522 911 Calls Received by PRP
- 424 Calls Dispatched by PRP
- 64 Calls Dispatched in 12 Division

While the call was taking place:

Community Safety Together

Victims

<table>
<thead>
<tr>
<th>Year</th>
<th>Shootings</th>
<th>Stabbings</th>
<th>Rounds Fired</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>24</td>
<td>187</td>
<td>135</td>
</tr>
<tr>
<td>2016</td>
<td>38</td>
<td>196</td>
<td>272</td>
</tr>
<tr>
<td>2017</td>
<td>40</td>
<td>156</td>
<td>426</td>
</tr>
</tbody>
</table>

7.1-13

* Estimated

2015-2017
Violent Crime Severity Index 2016

<table>
<thead>
<tr>
<th>City</th>
<th>Score</th>
<th>Variance 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edmonton</td>
<td>122.7</td>
<td>(1.1%)</td>
</tr>
<tr>
<td>Toronto</td>
<td>103.5</td>
<td>8.7%</td>
</tr>
<tr>
<td>Vancouver</td>
<td>98.3</td>
<td>(7.0%)</td>
</tr>
<tr>
<td>Hamilton</td>
<td>81.4</td>
<td>21.9%</td>
</tr>
<tr>
<td>Ottawa</td>
<td>63.6</td>
<td>15.6%</td>
</tr>
<tr>
<td>Calgary</td>
<td>62.1</td>
<td>(16.5%)</td>
</tr>
<tr>
<td>Waterloo</td>
<td>60.0</td>
<td>8.5%</td>
</tr>
<tr>
<td>Peel</td>
<td>51.4</td>
<td>8.2%</td>
</tr>
<tr>
<td>Durham</td>
<td>48.2</td>
<td>10.7%</td>
</tr>
<tr>
<td>York</td>
<td>35.6</td>
<td>7.0%</td>
</tr>
<tr>
<td>Halton</td>
<td>22.4</td>
<td>8.7%</td>
</tr>
</tbody>
</table>

Ontario 63.6 0.3% increase over 2015

Canada 75.3 0.3% increase over 2015
Crime & Solvency Rates

Peel Regional Police Remains...

Above
For solvency rates
For property & violent crimes

National & Provincial Rates

Below
For property & violent crime rates
Upon legalization, unlawful to smoke cannabis or use a vape in:

- Workplace (enclosed public space)
- Vehicle (or Boat)
- School
- Retirement/Nursing Home
- Indoor (common area of apartment building or condo without appropriate ventilation as prescribed by Ontario Regulation)
- Public Space (anywhere public has access)

(IMPAIRMENT) THC CAN AFFECT (EXAMPLES):

- Coordination
- Reaction Time
- Concentration
- Visual Function
- Decision-Making Abilities / Divided Attention

RECOGNIZING DRUG-IMPAIRED DRIVING

- Drug Recognition Expert (D.R.E)

HEALTH CANADA RESEARCHING APPROPRIATE DEVICE FOR TESTING THC LEVELS

* A person using medical cannabis has some exceptions
Class of 2017

**YOUTH IN POLICING INITIATIVE (YIPI) & PEEL POLICE YOUTH INITIATIVE (PPYI)**

- 20 students (YIPI), funded by Ontario Ministry of Children and Youth Services
- 5 additional students (Peel Police Youth Initiative), funded by PSB, will work in conjunction with the YIPI program
- 1 Youth Leadership Counsellor, funded by the United Way (Safe City Mississauga manages the posting/hiring of this position)

**YOUTH CYBER SAFETY ACADEMY**

Launched in partnership with:
- Peel Children’s Safety Village
- Peel District School Board,
- Dufferin-Peel Catholic District School Board
- Sheridan College

Over 11,000 students have attended (including pilot classes)
Focus on increasing community engagement and improving trust through:

- Effective Investigations & Enforcement
- Proactive Strategies
- Educational Initiatives
- Increased Police Visibility

= Increasing Policing Capacity
SAFE PLACE PROGRAM

Aims to assist LGBTQ+ Citizens in identifying places within the community that support securing their safety in a time of immediate need.

Advertised signage identifying organizations/businesses that support the program.

Focus is to reduce anti-LGBTQ+ crimes, LGBTQ+ student bullying.

PRP will be the first police service in Ontario and the second in Canada to implement the program.
PROFESSIONAL, DIVERSE & SUPPORTIVE WORKPLACE

Areas of Focus

Community Safety Together

Professional, Diverse & Supportive Workplace

Quality Service & Fiscal Responsibility

Professional, Diverse & Supportive Workplace
2018 will see a significant increase in training as we transition from:

- **Use Of Force Requalification Training Model**

  - 1 Day

- **Incident Response Training Model**

  - 3 Day

2017 Training Hours:

- **Total Training Hours**
  - **250,000**

- **2017 Training Hours**
  - **On Duty** 87%
  - **Off Duty** 13%

* Uniform & Civilian Employees
RECRUITING

2017

RACIALIZED PEOPLE HIRED

48% UNIFORM

60% CIVILIAN

ONLINE UNIFORM APPLICANTS

2016 2017

53% INCREASE OVER 2016

1,859

134 RECRUITING INITIATIVES

People Attended Recruiting Forums

844

763 RACIALIZED

304 FEMALE

59%

176%

7.1-22
SUPPORTING OUR EMPLOYEES

PEER SUPPORT & CRITICAL INCIDENT RESPONSE TEAM

POST TRAUMATIC STRESS DISORDER (PTSD) PREVENTION PLAN

SAFEGUARDING PROGRAM

EARLY INTERVENTION SYSTEM (EIS)

SPEAKER SERIES / INFORMATION SESSIONS
QUALITY SERVICE & FISCAL RESPONSIBILITY

AREAS OF FOCUS

COMMUNITY SAFETY TOGETHER

PROFESSIONAL, DIVERSE & SUPPORTIVE WORKPLACE

QUALITY SERVICE & FISCAL RESPONSIBILITY

7.1-24
Potential budget risks

Ontario Government
- Grant Funding
- Additional Courtrooms (8)

Post Traumatic Stress Disorder (WSIB Impact)
- Bill 163 – Supporting Ontario’s First Responders Act
- Increase in WSIB Expenses due to Post Traumatic Stress Disorder

Legalization of Cannabis
- (2018) Date of legalization TBD
- Training of Officers on New Laws
- Conducting Roadside Drug Impaired Driving Testing
TECHNOLOGY & EQUIPMENT ENHANCEMENTS

COMMAND CENTRE VEHICLE

TRUNARC
DRUG SPECTROSCOPY ELEMENTAL ANALYSIS UNIT

MARINE ZODIAC

NEW

NEW

NEW
UNMANNED AERIAL VEHICLE
(UAV)

AERIAL SUPPORT UNIT

12 TRAINED PILOTS
2 UAVs

Applications of UAV:

- Emergency/Disaster Response
- Collision Reconstruction Investigations
- Tactical Operations
- Search & Rescue
NEW WEBSITE REFRESH

Using technology to enhance communication.
FACILITIES

New Headquarters/ Renaming of Former Headquarters

HEADQUARTERS
7150 Mississauga Rd.

THE SIR ROBERT PEEL CENTRE & 22 DIVISION
7750 Hurontario St.
Recent Accomplishments

Achieved Platinum Level Certification through Excellence Canada’s Excellence, Innovation and Wellness Standard

Joined Excellence Canada 2008

Progressive Excellence Program (PEP) November 2008

PEP Level 1

PEP Level 2

PEP Level 3

GOLD Level 4

PLATINUM

November 2010

December 2012

June 2014

December 2017