

**CLASS ORDER  
FOR WORKPLACES WITH CASES OF COVID-19  
BY MEDICAL OFFICER OF HEALTH**

Made pursuant to section 22(5.01) of the *Health Protection and Promotion Act*, RSO 1990, c H.7.

Date: November 14, 2020

**Health  
Services**

Office of the  
Medical Officer  
of Health

PO Box 667  
RPO Streetsville  
Mississauga, ON  
L5M 2C2  
tel: 905-799-7700

peelregion.ca

TO: All owners or occupiers of a workplace premises in The Regional Municipality of Peel where employees or the public are regularly present and where there is one or more persons connected with that premises identified as:

- (a) diagnosed with COVID-19; or
- (b) having the signs and symptoms of COVID-19 and having been tested for COVID-19 and awaiting the results of their test; or
- (c) otherwise having reasonable grounds to believe they have symptoms of COVID-19; or
- (d) being a close contact of a person identified in (a), (b) or (c);

Note: A "close contact" means a person who:

- i. within the past fourteen (14) days, has had a significant exposure to a confirmed or probable COVID-19 case, defined as 15 minute or more interaction within 2 meters without a medical mask or a physical barrier; or
- ii. has been identified by Peel Public Health or another public health unit as a close contact of a probable or confirmed case of COVID-19.

I, **Lawrence Loh**, Medical Officer of Health for The Regional Municipality of Peel ("Peel Public Health"), pursuant to section 22(5.01) of the *Health Protection and Promotion Act* ("HPPA"), ORDER that you take the following actions, effective November 16, 2020 at 1800 hours:

1. Immediately exclude from the workplace and instruct person(s) outlined in (a), (b), (c) or (d) above as to the existence of the S. 22 Class Order issued by me dated on October 3, 2020, requiring that the person(s) confine themselves to their home or isolation facility, and await further instructions from Peel Public Health, and isolate themselves from others, until they have complied with the criteria issued by Peel Public Health, or are specifically advised by Peel Public Health that they are permitted to leave their home/isolation facility, or unless they require emergency medical attention.

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2. Implement measures outlined in applicable provincial regulation, the advice of the Chief Medical Officer of Health of Ontario, and sector-specific guidance documents, focusing on the following:
  - 2.1. On-site screening of symptoms and exclusion of employees and visitors with any symptoms of COVID-19;
  - 2.2. Ensure occupancy of the premises and physical distancing of 2m between persons is maintained in all work areas, lunchrooms, change rooms, washrooms;
  - 2.3. If work arrangements or environment cannot be altered to allow the required 2m distancing at all times, the workers shall be provided with appropriate personal protective equipment including medical grade mask;
  - 2.4. Ensure signage regarding the taking of COVID-19 safety measures available from Peel Public Health or other authorities is available throughout the workplace premises;
  - 2.5. Ensure non-essential visitors are not permitted on the premises to avoid crowding;
  - 2.6. Ensure face covering is used correctly and consistently inside the workplace by all employees and visitors;
  - 2.7. Ensure availability of adequate hand hygiene supplies;
  - 2.8. Ensure appropriate cleaning and disinfection of workspaces with the focus on high touch surfaces;
  - 2.9. Support self-isolation for workers with COVID-19 symptoms and workers who are close contacts of COVID-19 cases.
  
3. If two or more cases of COVID-19 are identified in connection with your workplace premises or upon notification from Peel Public Health:
  - 3.1. Immediately notify Peel Public Health at 905-799-7700, or for Caledon 905-584-2216 if there are two or more COVID-19 cases within a 14-day interval;
  - 3.2. Prepare the list of close contacts of these persons and provide the list to Peel Public Health, when requested;
  - 3.3. Maintain a log of all persons who attend on the premises and make this log available if requested by Peel Public Health for contact tracing purposes;
  - 3.3. Notify the Ontario Ministry of Labour, Training and Skills Development or other relevant governmental authorities;
  - 3.4. Provide contact details of the most responsible decisionmaker at the workplace premises;
  - 3.5. Be readily available for contact by Peel Public Health to implement any additional measures immediately as required by Peel Public Health; and,
  - 3.6. Cooperate with infection protection and control personnel from Peel Public Health including allowing entry into the workplace premises for

inspection.

**THE REASONS FOR THIS ORDER ARE THAT:**

1. COVID-19 is a disease of public health significance, and a disease that has been designated as communicable under Ontario Regulation 135/18 as amended, and a disease which is communicable from person to person by the COVID-19 virus. COVID-19 has been declared a pandemic by the World Health Organization. The Province of Ontario, The Regional Municipality of Peel, The Corporation of the City of Mississauga, The Corporation of the City of Brampton and The Corporation of the Town of Caledon had all declared an emergency under the *Emergency Management and Civil Protection Act* as a result of the COVID-19 pandemic, and there is continuing provincial regulation under the *Reopening Ontario Act (A Flexible Response to COVID 19) Act*.
2. COVID-19 is present in high numbers in The Regional Municipality of Peel and therefore poses a risk to the health of the residents of The Regional Municipality of Peel through community transmission.
3. The COVID-19 virus is spread from an infected person to a close contact by direct contact or when respiratory secretions from the infected person enter the eyes, nose, or mouth of another person.
4. To contain the spread of the COVID-19 virus, individuals experiencing symptoms consistent with COVID-19 or who are or may be infected with COVID-19 or who have tested positive for COVID-19 are required to isolate themselves from other people until they are no longer under investigation for COVID-19. Isolation ensures that these people will not spread their infection to others should they have COVID-19 or become ill with COVID-19.
5. It is critical for workplaces to identify and instruct those described in s. 4, and to contact Peel Public Health with immediate and fulsome communication from the owner or occupier of premises where such persons have been or are present, with no delay so that further transmission of COVID-19 can be halted and ameliorated as best as possible, to save lives and prevent serious illness.

**I am of the opinion, on reasonable and probable grounds, that:**

- a) a communicable disease exists or may exist or there is an immediate risk of an outbreak of a communicable disease in the health unit served by me,

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- b) the communicable disease presents a risk to the health of persons in the health unit served by me, and,
- c) the requirements specified in this Order are necessary in order to decrease or eliminate the risk to health presented by the communicable disease.

**I am also of the opinion that** the delivery of notice of this Order to each and every member of the class to which it is addressed is likely to cause a delay that could significantly increase the risk to the health of any person residing in the health unit served by me, so notice shall be provided through the public media and the internet via posting on the Peel Public Health website at: <http://peelregion.ca/coronavirus/>

**TAKE NOTICE THAT** in accordance with section 44(1) of the *Health Protection and Promotion Act*, each member of the class to which this Order is addressed is entitled to a hearing before the Health Services Appeal and Review Board if the class member has delivered to me as below and to the Health Services Appeal and Review Board, 151 Bloor Street West, 9<sup>th</sup> Floor, Toronto, Ontario M5S 1S4, notice in writing requesting a hearing, within 15 days after service of this Order or otherwise in accordance with applicable law.

**AND TAKE FURTHER NOTICE THAT** although a hearing may be requested, this Order takes effect when it is delivered to a member of the class or brought to the attention of a member of the class.

**FAILURE** to comply with this Order is an offence for which any class member may be liable, on conviction, to a fine of not more than \$5,000.00 for every day or part of each day on which the offence occurs or continues.



Lawrence C. Loh MD MPH FCFP FRCPC FACPM  
Medical Officer of Health  
The Regional Municipality of Peel – Public  
Health  
7120 Hurontario Street  
PO Box 667 RPO Streetsville  
Mississauga, ON L5M 2C2

This Order shall be posted on the Peel Public Health website at:  
<http://peelregion.ca/coronavirus/>

Inquiries about this Order should be directed to Peel Public Health at 905-799-7700 or for Caledon 905-584-2216.