



You, Your Work, Your Workplace

Peel Outdoor No Smoking or Vaping Bylaw Proprietors and Employers Toolkit

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Introduction

This toolkit was developed to outline the resources available to support proprietors and employers with the implementation of the *Peel Outdoor No Smoking or Vaping Bylaw*.

Key Messages: Smoke Free Peel Regional Workplaces

Bylaw Amendments

- The *Peel Outdoor No Smoking or Vaping By-law* (the “Bylaw”) prohibits smoking or vaping any substance on Regional and Municipal properties and within 9 meters of all Indoor Public Places and Indoor Workplaces.
 - The Bylaw applies to tobacco, cannabis, shisha, e-cigarettes, and e-hookahs and any other substance that is smoked or inhaled through use of an inhalant-type device
- The policy applies to all proprietors and employers in the Region of Peel (i.e. in Caledon, Brampton or Mississauga)
- The intent of the Bylaw is to protect everyone from second-hand-smoke, and second-hand aerosol exposure, to support quit attempts and to denormalize the use of tobacco, cannabis and vapour products. The Bylaw limits where employees and the visiting public can smoke and vape to ensure protection for everyone’s health.
- Bylaw compliance is supported primarily through education, building signage and communications to promote awareness of the policy. If necessary, Regional and Municipal Enforcement Officers can give tickets and fines to offenders that smoke or vape in prohibited areas. Regional Enforcement Officers will enforce the Bylaw on public and Regional property, while Municipal Enforcement Officers will enforce the Bylaw on Municipal property. It is expected that proprietors and employers ensure compliance with the Bylaw among their staff.
- As a proprietor or employer in Peel, it is your responsibility to comply with the Bylaw by:
 - Prohibiting smoking and vaping within 9 meters surrounding an Indoor Public Place and Indoor Workplaces
 - Post [prescribed signage](#) conspicuously on their premises
 - Prohibit ashtrays and like paraphernalia in areas where smoking and vaping are prohibited
 - Give notice to employees that smoking and vaping are prohibited
 - Ensure no person is smoking or vaping in prohibited areas
- Proprietors and employers may contact 905-799-7700 for any questions with regards to policy compliance and smoking cessation supports.
- This by-law does not apply to highways or sidewalks

Policy Compliance

Proprietors and employers have obligations under the by-law.

Proprietors must:

- Prohibit smoking and vaping within 9 meters surrounding an Indoor Public Place or Indoor Workplace
- Post [prescribed signage](#) conspicuously on the premises
- Prohibit ashtrays and like paraphernalia in areas where smoking and vaping are prohibited

Employers must:

- Give notice to employees that smoking and vaping are prohibited
- Post [prescribed signage](#) conspicuously on the premises
- Ensure no person is smoking or vaping in prohibited areas

To purchase Signs for an Indoor Public Place or Indoor Workplace

- a) Contact the Region of Peel to order a metal sign at cost - call 905-799-7700;
- b) Contact the Region of Peel to order a decal sign at cost – call 905-799-7700; or

To download and print a sign for Free

- a) Print Sign B illustrated in [Schedule B](#), section 2 of the By-law in accordance with the requirements.

Failure to comply with this policy may result in disciplinary action and/or fines as outlined in the Bylaw.

If proprietors' and employers' efforts to enforce the by-law are unsuccessful, they may report incidents of non-compliance to Regional Enforcement Officers at 905-799-7700 or 311.

Employee Cessation Benefits and Community Supports

There are several supports available to Peel residents interested in smoking cessation. We encourage you to become familiar with them:

Community Supports:

Free resources are available to help support you in quitting or reducing your smoking. You can visit the [Region of Peel website on Tobacco and Smoking](#) or contact the Smokers Helpline through their [website](#) or by texting iQuit to 123456. You can also call Telehealth Ontario by calling toll-free 1-866-797-0000.

For additional information, visit:

- [Government of Ontario](#)
- [Peel Public Health Tobacco & Smoking](#)

Frequently Asked Questions



No Smoking
(tobacco or cannabis)



No Vaping
(any substance)

**Within 9 metres of building,
facility or structure
Maximum fine \$5,000**

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